





#### **Sandra Parker**

Fair Work Ombudsman 22 October 2020 Wage compliance – Ensuring your organisation is playing by the rules



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### FWO 2019-20

Total monies recovered:

\$123,461,548



Workers back paid:

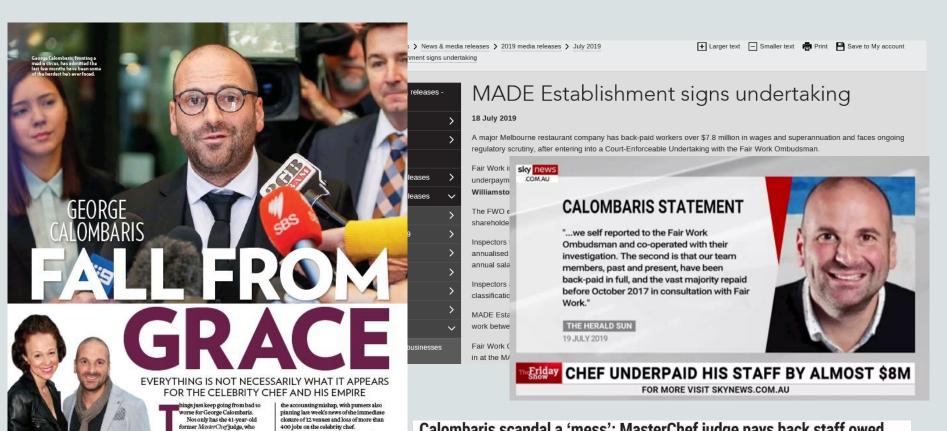
25,583







## **MADE Establishment**



#### Calombaris scandal a 'mess': MasterChef judge pays back staff owed \$7.8 million

Celebrity chef George Calombaris has pleaded for Australians to understand he's not a wage thief, after today's \$8 million underpayment scandal. And he says keeping his MasterChef role could be "a force for change."

Jeff Whalley, Herald Sun

400 jobs on the celebrity chef.

shortly after the announcement.

holiday property for sale. With his role as a judge on Master Chef

"That's what happens when you rip

people off," one Facebook user commented

As the very public face of the business,

Calombaris unsurprisingly copped the brunt

of the blame for the fall of the 12 venues, and

it seems he and wife Natalie Tricarico will

also take a personal financial hit after they

listed their Toorak home and Safety Beach

was charged with assault in 2017.

seemingly lost everything, but he has been

slammed online since news broke that the

The news of the collapse of MAdE comes

Many blamed Calombaris personally for

just months after the company admitted to

underpaying \$7.83 million in wages to 515

hospitality empire he founded, MAdE

Establishment, has been placed into

of its current and former employees

voluntary administration

Subscriber only | July 19, 2019 8:07am



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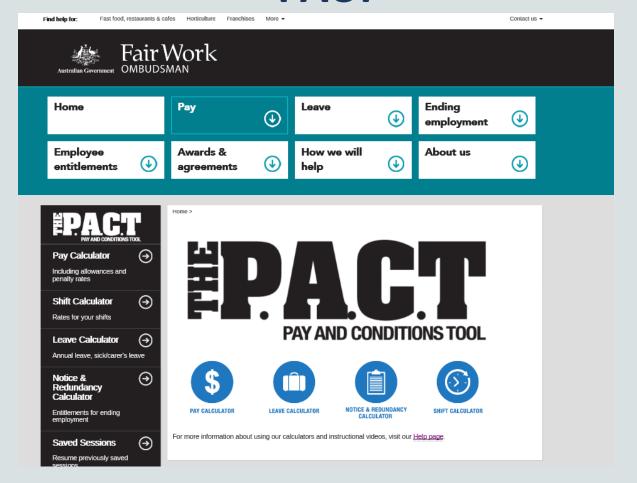
# **Compliance & Enforcement Policy**







### **PACT**



calculate.fairwork.gov.au

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# Workplace obligations checklist

- ✓ ensure the business has in-house expertise
- ✓ check payroll systems have been set up correctly
- ✓ undertake reconciliations for staff on annual wage arrangements
- ✓ review human resource policies, practices and templates
- ✓ make sure staff can provide feedback on workplace issues



## **Contact us**

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