

Session 1B

Business transformation in financial services: analysis and case study

Presented by

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Change and Risk

The music does not stop



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I LIKE CHANGE

Learn
Activate
Focus



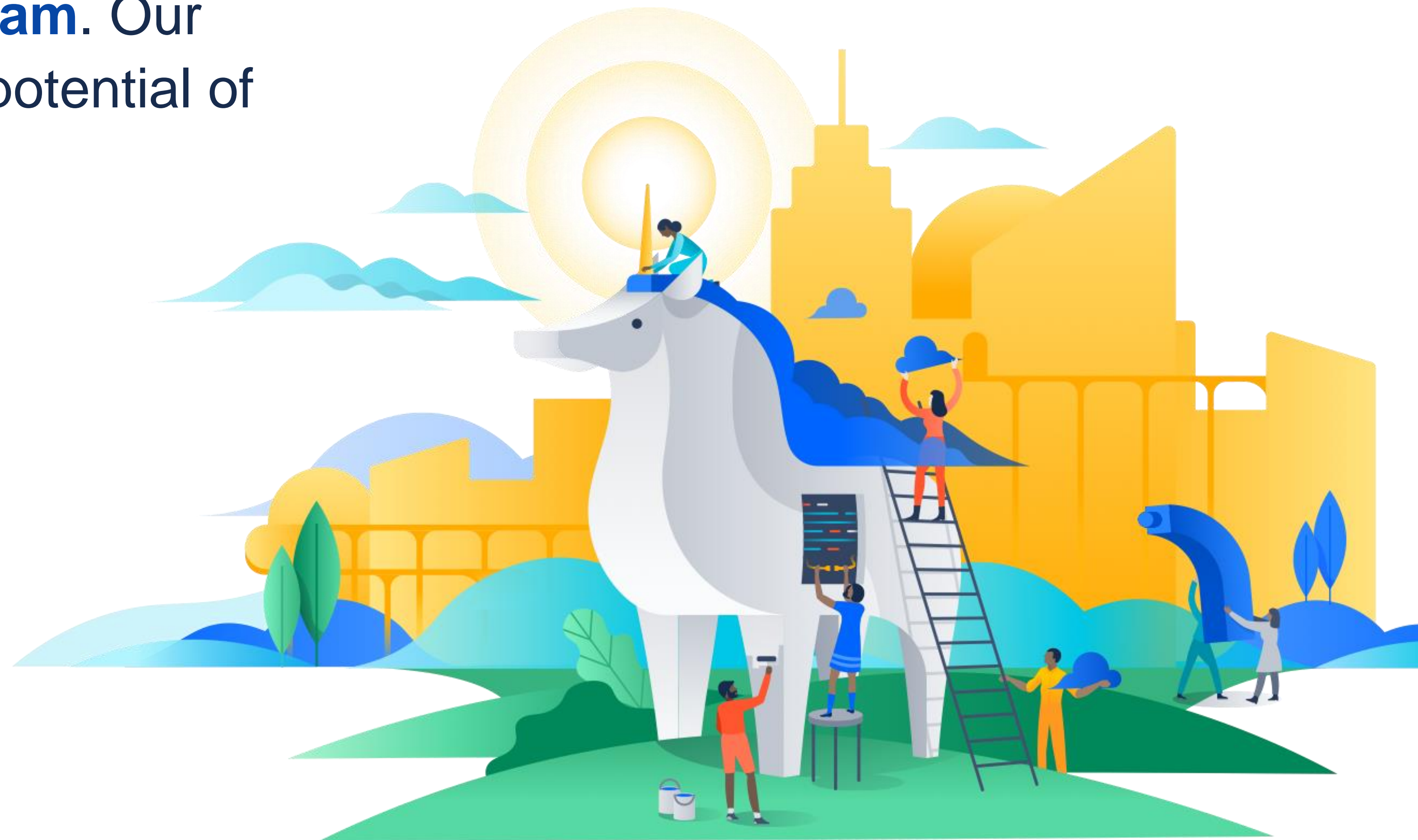
ONBOARDING

Not in Kansas anymore



OUR MISSION

We believe behind every great human achievement, there is a **team**. Our mission is to unleash the potential of every team.



Atlassian Values

They guide what we do, why we create, and who we hire.



**Open company,
no bullshit**



**Play,
as a team**



**Build with heart
& balance**



**Be the change
you seek**



**Don't #@!%
the customer**

Technology feels like it's
accelerating - because it
actually is

Alison E Berman and Jason Dorrier - SingularityHub

Agile is a way to make you
more adaptable

EFFICIENCY

Create **process** & standardization
Written **centrally** & mandated
Eliminate variability
Engineered for **predictability**
Focus and measure **outputs**
Command & control
Centralized decision making
Large **monolith** teams
Hierarchy
Strong **functions** & departments
Manage **time**

EFFECTIVENESS

Provide plays & **guardrails**
Crowdsourced & shared **laterally**
Embrace variability where valuable
Freedom for rhythm & cadence
Focus on **outcomes**
Empowerment
Decision making at the **coalface**
Small, **nimble** teams with high agility
Autonomy
Cross functional teams
Manage **energy**

Frames

Small

Large

Constant

You

Small change is easy right?

It can still go wrong - how to know when to get involved



Frames

Small

Large

Constant

You

Everyone is all over it?

You are involved - but what do you need to look at/think about?



Frames

Small

Large

Constant

You

When your always iterating?

Agile in the business



Frames

Small

Large

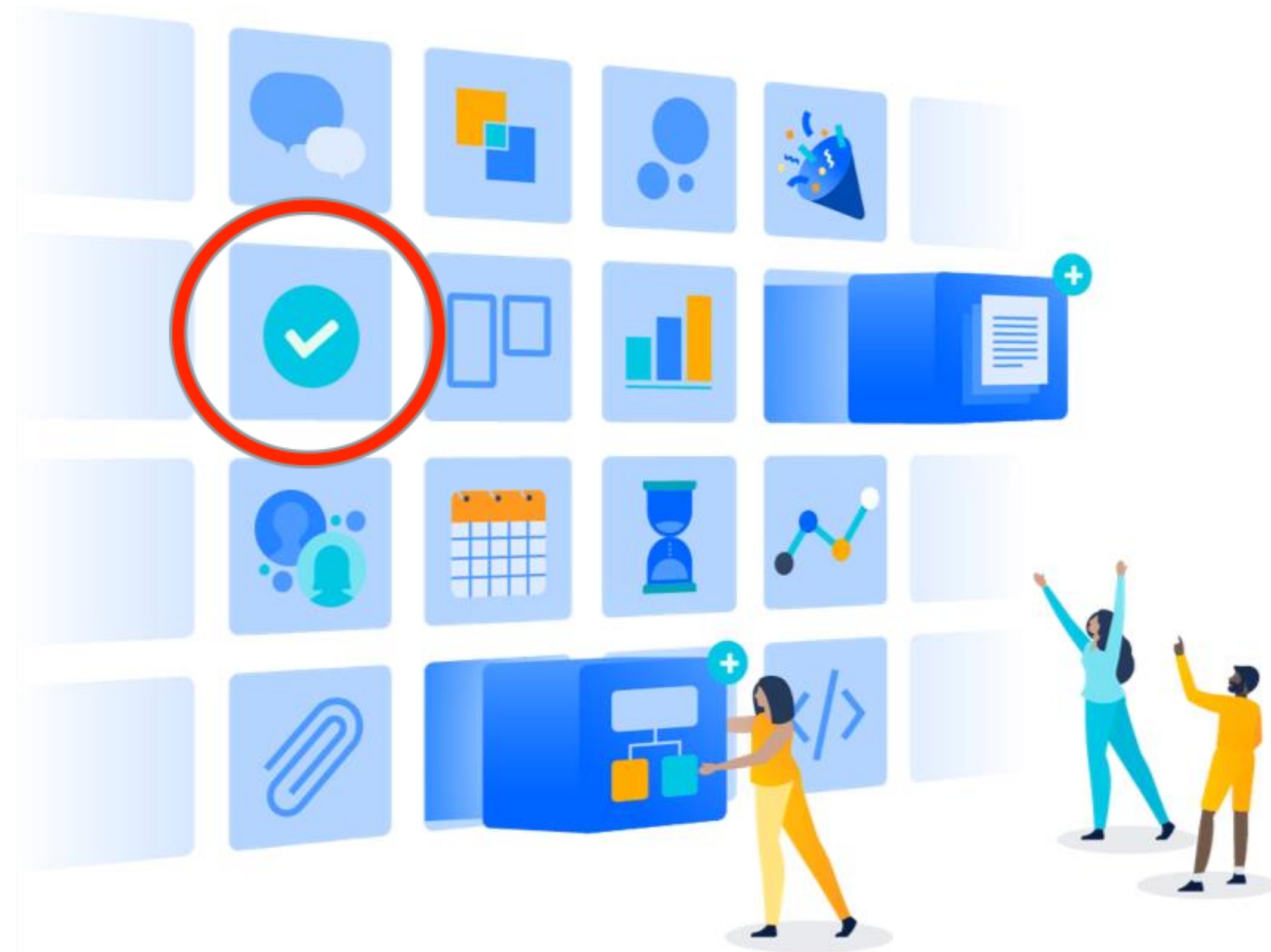
Constant

You

Change is okay when it happens to someone else

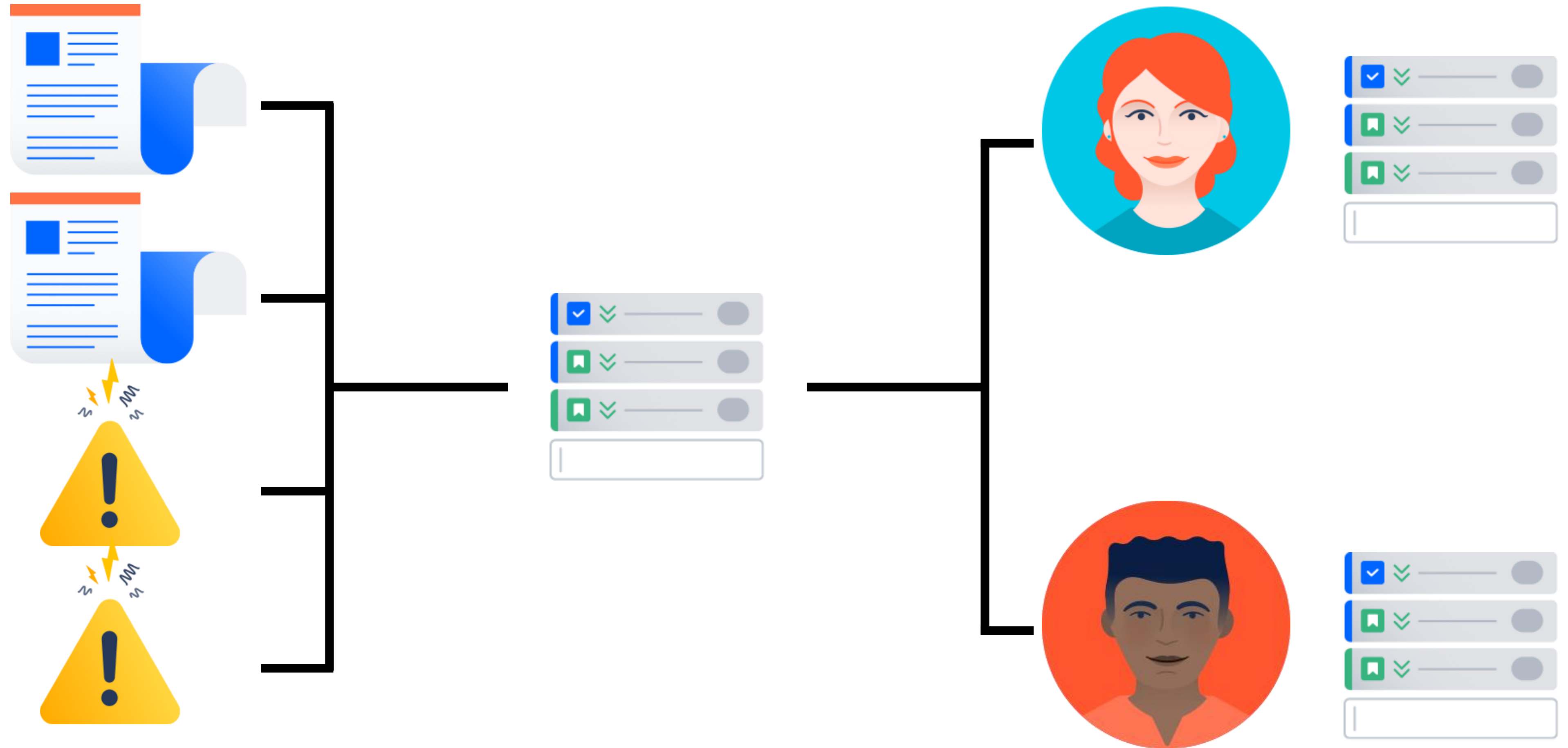
How do you help the Risk and
Compliance functions change?





**People have
work to do**

Taking it to the teams



EXPERIMENT

What is the
Minimum Viable
Product or
Experience?



Atlassian Team Playbook -
run one tomorrow



**There will
be surprises**